

UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD

Petitioner

v.

PREMIER ENVIRONMENTAL SOLUTIONS, LLC

Respondent

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No.

Board Case No.:  
14-CA-191378

JUDGMENT ENFORCING AN ORDER OF THE  
NATIONAL LABOR RELATIONS BOARD

Before:

This cause was submitted upon the application of the National Labor Relations Board for summary entry of a judgment against Respondent, Premier Environmental Solutions, LLC, its officers, agents, successors, and representatives, enforcing its order dated July 25, 2017, in Case No. 14-CA-191378, and the Court having considered the same, it is hereby

ORDERED AND ADJUDGED by the Court that the Respondent, Premier Environmental Solutions, LLC, its officers, agents, successors, and representatives, shall abide by said order (See Attached Order and Appendix).

Mandate shall issue forthwith.

DATED:

NATIONAL LABOR RELATIONS BOARD

v.

PREMIER ENVIRONMENTAL SOLUTIONS, LLC

**ORDER**

Premier Environmental Solutions, LLC, Kansas City, Missouri, its officers, agents, successors, and assigns, shall

1. Cease and desist from
  - (a) Refusing to bargain collectively with Teamsters Local Union No. 838, affiliated with International Brotherhood of Teamsters (the Union), by failing and refusing to furnish it with requested information that is relevant and necessary to the Union's performance of its functions as the exclusive collective-bargaining representative of the Respondent's unit employees.
  - (b) In any like or related manner interfering with, restraining, or coercing employees in the exercise of the rights guaranteed them by Section 7 of the Act.
2. Take the following affirmative action necessary to effectuate the policies of the Act.
  - (a) Furnish to the Union in a timely manner the information requested by the Union in early November 2016 and on December 5 and December 27, 2016.
  - (b) Within 14 days after service by the Region, post at its facility in Kansas City, Missouri (Kansas City Ford Plant), copies of the attached notice marked "Appendix." Copies of the notice, on forms provided by the Regional Director for Region 14, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places, including all places where notices to employees are customarily posted. In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if the Respondent customarily communicates with its employees by such means. Reasonable steps

shall be taken by the Respondent to ensure that the notices are not altered, defaced, or covered by any other material. If the Respondent has gone out of business or closed the facility involved in these proceedings, the Respondent shall duplicate and mail, at its own expense, a copy of the notice to all current employees and former employees employed by the Respondent at any time since November 1, 2016.

- (c) Within 21 days after service by the Region, file with the Regional Director for Region 14 a sworn certification of a responsible official on a form provided by the Region attesting to the steps that the Respondent has taken to comply.